

## Executive Director (part-time) – Hudson County Complete Streets

### Who we are

[Hudson County Complete Streets](#) (HCCS) is a 501(c)3 nonprofit organization, founded in 2022, that advocates for [complete streets](#) and public transit improvements in Hudson County, NJ. [Our mission](#) is to improve connectivity and transportation equity for Hudson County's 700K residents, increasing safe mobility options for people of all ages and abilities.

[Our board](#) consists of experienced advocates who have led successful campaigns across the county and its member municipalities, and [our 100's of volunteers](#) lead campaigns, engage in direct advocacy actions, and attend community events. We also participate in statewide coalitions and campaigns, and [received an NJBWC advocacy award](#) in 2024.

Our successes include:

- Helping Hudson County apply for and receive a \$480,000 federal Safe Streets and Roads for All ([SS4A](#)) planning grant.
- Participating in the [County Vision Zero Task Force](#).
- Supporting the passage of the [NJ Corporate Transit Fee](#), increasing funding for NJ Transit.
- Successfully advocating for the [NJ Target Zero bill](#), which tasks NJDOT with eliminating statewide vehicular crash deaths.

[Our ongoing campaigns](#) include:

- [Increasing](#) PATH train frequency
- Co-leading the [Turnpike Trap](#) coalition opposing the I-78 highway expansion through Hudson County
- [Advocating](#) for a protected bike lane on the 14th St Viaduct, between the municipalities of Hoboken, Jersey City, and Union City
- [Advocating](#) for bus rapid transit on JFK Blvd

### Who we are looking for

This is a part-time contractor position, funded for 20 hours per week, with a goal of converting to full-time in 12-18 months. We are looking for someone who is scrappy, motivated by [our mission](#), and interested in growing our impact as an advocacy force for “complete streets” principles in Hudson County.

### Key Responsibilities

- **Fundraising:** Raise funds to sustain multiple staff positions and organizational needs, grow recurring member and sponsorship donor bases, plan fundraising events, apply for grants.
- **Advocacy:** Leverage our volunteer base toward successful campaign outcomes, manage HCCS communication channels (Slack, email list, socials).
- **Network:** Maintain strong relationships with our coalition partners, our board of directors, and local government officials.

- **Strategy:** Advise the board on strategy for the topics above.

### **Qualifications**

You may be a good fit if you:

- Work well independently
- Have worked in a non-profit organization in the past
- Have participated in networking and fundraising activities such as grant writing
- Can manage competing priorities
- Are a strong team player and communicator
- Have experience working or volunteering in advocacy
- Are interested in transportation planning and equity
- Live in or are able to spend significant time in Hudson County
- Are comfortable working with Google Workspace and Slack

### **Pay rate**

The expected hourly rate for this part-time role is \$30-\$50.

### **How to apply**

Email your resume and cover letter to [apply@hudcostreets.org](mailto:apply@hudcostreets.org).